

# **Plymouth-Canton Education Association**

# **Quick Reference Guide**

## **2018 - 2019**



## Officers through June 30<sup>th</sup>, 2020

PRESIDENT	Heather Colombo <a href="mailto:heather.colombo@pcck12.com">heather.colombo@pcck12.com</a>
VICE-PRESIDENT	Chris Hammond <a href="mailto:christopher.hammond@pccsk12.com">christopher.hammond@pccsk12.com</a>
TREASURER	John Heilman <a href="mailto:john.heilman@pccsk12.com">john.heilman@pccsk12.com</a>
SECRETARY	Dannon McGuire <a href="mailto:dannon.mcguire@pccsk12.com">dannon.mcguire@pccsk12.com</a>
MEA UNISERV DIRECTOR	Charles Portelli <a href="mailto:cportelli@mea.org">cportelli@mea.org</a> <a href="mailto:charles.portelli@pccsk12.com">charles.portelli@pccsk12.com</a>

## Committee Members through June 30<sup>th</sup>, 2019

BENEFITS:	Becky Leiting <a href="mailto:rebecca.leiting@pccsk12.com">rebecca.leiting@pccsk12.com</a>
GRIEVANCE:	Erin Le <a href="mailto:Erin.le@pccsk12.com">Erin.le@pccsk12.com</a> & Renee Nowaske <a href="mailto:renee.nowaske@pccsk12.com">renee.nowaske@pccsk12.com</a>
POLITICAL ACTION CHAIR:	Unfilled
MEMBERSHIP:	Kim DelProposto <a href="mailto:kimberly.delproposto@pccsk12.com">kimberly.delproposto@pccsk12.com</a> & Emily Szachta <a href="mailto:emily.szachta@pccsk12.com">emily.szachta@pccsk12.com</a>
PCEA WEBSITE:	J.J. Lockwood <a href="mailto:james.lockwood@pccsk12.com">james.lockwood@pccsk12.com</a>
PUBLIC RELATIONS:	Kaarina Bodnar <a href="mailto:kaarina.bodnar@pccsk12.com">kaarina.bodnar@pccsk12.com</a> & Christy Rushlow <a href="mailto:christine.rushlow@pccsk12.com">christine.rushlow@pccsk12.com</a>
2A MEA COORDINATING COUNCIL:	Chris Hammond <a href="mailto:chris.hammond@pccsk12.com">chris.hammond@pccsk12.com</a>
SENIORITY:	Dannon McGuire <a href="mailto:dannon.mcguire@pccsk12.com">dannon.mcguire@pccsk12.com</a>
ELECTIONS:	Mary Beth Turner <a href="mailto:marybeth.turner@pccsk12.com">marybeth.turner@pccsk12.com</a>
SCHOLARSHIP:	John Heilman <a href="mailto:john.heilman@pccsk12.com">john.heilman@pccsk12.com</a>
ACTION COMMITTEE:	Luke Haddad <a href="mailto:luke.haddad@pccsk12.com">luke.haddad@pccsk12.com</a> & Erin Le <a href="mailto:Erin.le@pccsk12.com">Erin.le@pccsk12.com</a>

For More Information, visit [www.iammea.org/pcea](http://www.iammea.org/pcea)

# Building Representatives

*Chairpersons are indicated with an \**

**ALLEN**      **582-6820**  
Mary Kay Herr\*  
Tracee Harris-Kloian

**BENTLEY**      **397-6361**  
Kimberly Sprague\*  
Jill Cantin  
Jill Weeda

**BIRD**      **416-3100**  
Neil Dixon\*  
Scott Modrzejewski  
Jennifer Klapper\*

**DODSON**      **981-8003**  
Beth Sexton\*  
Kerry Fernandez  
Jane Hasse

**ERIKSSON**      **981-5560**  
Christy Rushlow\*  
Shellie McCotter

**FARRAND**      **582-6900**  
Chris Hammond\*

**FIELD**      **397-6330**  
Bryan Luedy\*  
Jeff Quattro  
Lora Jarvi

**GALLIMORE**      **416-3150**  
Vanessa Smolenski \*

**HOBEN**      **981-8670**  
Dawn Parker\*  
Sue Laubernds  
Sean Jackman  
Leo McManimon

**HULSING**      **416-6150**  
Meg Robert\*  
Jacob Kumor

**ISBISTER**      **416-6091**  
Lisa Coleman\*  
Laura Riegai

**MILLER**      **416-2097**  
Dannon McGuire\*  
Brandon Lee

**SMITH**      **416-4850**  
Amy Henrie\*

**TONDA**      **416-6100**  
Becky Leiting\*

**WORKMAN**      **582-6700**  
Kaarina Bodnar\*  
Kelly Campbell  
Mary Beth Revesz

**CURRICULUM CENTER**  
Kristi Schwartz

**DISCOVERY**      **416-2800**  
Jennifer Coffman\*  
Louis (Luke) Haddad  
Sue Young  
Kristi Harry

**EAST**      **416-4950**  
Bill Lembesis\*  
Angela Hogan  
Renee Nowaske  
Don Glass

**LIBERTY**      **416-2990**  
Lynette Wehner\*  
Ann-Marie Konyha

**PIONEER**      **416-2770**  
Jason Kaye\*  
Jason Slaughter  
Katie Kramer  
John Palmer  
Jerry Majetic  
James Buhro

**WEST**      **416-7550**  
Lori Strachan\*

**STARKWEATHER**      **416-4901**  
Kim Del Proposto\*  
James Lockwood  
Emily Szachta

**CANTON**      **416-2850**  
John Heilman\*  
Erin Le\*  
Cathy DePentu  
Jerry Lickey  
Shannon McNutt  
Jennifer Greene  
Jamie Terlaak  
Bridget Kocurek  
Lindsey Mette  
Ed Weber

**PLYMOUTH**      **582-5500**  
Wendy Carlisle\*  
Ken Fistler\*  
Karen Hanchett  
Nan Hansen  
Becky Kraft  
Tracy Lamerato  
Karen Pakula  
Dale Palmer  
Frank Pavia  
Marybeth Turner  
Karol Williams

**SALEM**      **416-7800**  
Bill Johnston\*  
Rich Stevens  
Leah Babinski  
Lauren Cummings  
Miles Edick  
Paul Fisher  
Darrin Silvester  
Diana Woodward

**GOALS**      **331-0041**  
Jullee Kazen\*

**MADONNA**      **432-5816**  
Nilda Neihengen\*

**EXECUTIVE  
COMMITTEE**  
PCEA Officers  
PCEA Committee  
Chairpersons  
MEA/NEA Delegates

Lori Andrews  
Chuck Portelli  
Jolie Valentine  
Heather Colombo

**Bargaining Team**  
Mike Guinta (H.S.)  
Ken Fistler (H.S.)  
Chris Hammond  
(V.P/Elementary)  
Heather Colombo  
(M.S.)  
Bill Lembesis (M.S.)  
Christine Rushlow  
(SPED/Elementary)  
Chuck Portelli (MEA  
U.D.)  
James Lockwood (Alt.  
Ed)

# Quick Questions

## Who can you call to get answers?

### **BENEFITS – PCEA CHAIR: BECKY LEITING 416-6101**

Questions regarding co-pays, deductibles, coverage, Flex Spending, Dependent Care Reimbursement, Vision, Dental, Plan Offerings, etc. Also, Dawn Schaller is the P-CCS Employee Benefits Coordinator. She is available to teachers who have questions and/or concerns regarding their benefits. She can be reached at (734) 416-4834 or [dawn.schaller@pccsk12.com](mailto:dawn.schaller@pccsk12.com).

### **SENIORITY – PCEA CHAIR: DANNON MCGUIRE 416 – 2097**

Questions regarding seniority, layoff and recall, etc.

### **MEMBERSHIP – PCEA CO-CHAIRS: KIM DEL PROPOSTO EMILY SZACHTA**

Questions regarding MEA, NEA, PCEA enrollment, Membership in Good Standing, Membership while on leave, etc.

### **PUBLIC RELATIONS - PCEA CO-CHAIRS: KAARINA BODNAR 582-6713 , CHRISTY RUSHLOW 981-3445**

Questions regarding PCEA sponsored professional development opportunities, community involvement, teacher appreciation, PCEA publications, bereavement/get well cards, etc

### **SCHOLARSHIP - PCEA CHAIR: JOHN HEILMAN 416 – 2850**

Questions regarding when applications are due, previous winners, application requirements, etc

### **POLITICAL ACTION COMMITTEE – PCEA CHAIR: BECKY KRAFT 416-7891**

Questions regarding upcoming education legislation, election information, S&R candidates, PAC drive

### **WHEN SHOULD I CONTACT HEATHER? [heather.colombo@pccsk12.com](mailto:heather.colombo@pccsk12.com) , (734) 207-4457**

If you have a question about the contract that can't be answered by your building rep

Any time you feel like a meeting with Administration could lead to discipline

If you want details regarding Family Medical Leave Act

If you feel you had an unfair evaluation

If you have direct involvement with the police while at work

If you feel you are not being supported professionally with a difficult situation

If you want your voice to be heard

If you are unsure of something and cannot find the answer





# The MEA Advantage :

For Your Career  
For Your Rights  
For Your Wallet  
For Public Education

## What do you get for your dues dollars?

Here are just a few advantages of MEA membership:

### The MEA Advantage for Your Career

- Professional development help on issues like certification, including National Board Certification, as well as online professional development opportunities.
- Training opportunities for education employees at one of MEA's many conferences or at the local level.

### The MEA Advantage for Your Rights

- Services from UniServ directors who have the training and expertise in bargaining, grievance processing, arbitrations, unemployment hearings and retirement.
- Legal assistance to protect your rights and privileges.
- Up to \$1 million of professional liability insurance if you are faced with a civil or criminal complaint in the course of your work.

### The MEA Advantage for Your Wallet

- Help offset the cost of dues using steep group discounts offered through MEA Financial Services ([www.meafs.com](http://www.meafs.com)) for products we all use, including car, home and life insurance, credit cards and assistance in retirement and financial planning.
- Members-only discounts of up to 50 percent are available with your MEA Membership Card. Go to the Members Only section of [www.mea.org](http://www.mea.org) to save on items like oil changes for your car, meals out on the town, shopping at name-brand stores, and travel discounts from hotel rooms to rental cars to cruise packages.
- National benefits through NEA Member Benefits ([www.neamb.com](http://www.neamb.com)) include complimentary life insurance, home and personal loan programs, auto purchase discounts, free online learning and more.

### The MEA Advantage for Public Education

- The collective power of school employees being engaged members gives MEA the ability to be the state's foremost advocate for public education.
- Collective bargaining results in better contracts and better schools when powered by full membership and the expertise of the UniServ staff those member dues employ.
- MEA's role as the state's strongest legislative and political voice for public education comes from the collective action of members and the talents of experienced lobbyists and political action professionals. Electing friends of public education matters for your career, your livelihood and your students.
- Member-only communications such as the *MEA Voice*, *Capitol Comments* and other electronic updates keep you informed on issues facing MEA members across the state.

# MEA

Michigan Education Association

To learn more about the benefits of  
MEA membership, visit [www.mea.org](http://www.mea.org).

08/2016

**MEA**  
Help Center  
**866-MEA-HELP**  
**866-632-4357**  
**[www.mea.org](http://www.mea.org)**

On the phone or online,  
get answers to your MEA questions.



# Why 3 Organizations?

## **Local Association**

**LOCAL CONTRACT** – pay, benefits, working conditions, etc.

**MEMBER ENGAGEMENT**

**COMMUNICATION with  
ADMINISTRATION**

**COMMUNICATION with SCHOOL BOARD**

## **MEA Michigan Education Association**

**MEA ADVANTAGE & MEA FINANCIAL  
SERVICES** – opportunities to save \$money\$

**FREE ONLINE PD**

**JOB-RELATED LEGAL SERVICES**

**FREE COLLEGE**

**CONTRACT NEGOTIATION &  
ENFORCEMENT**

**LOBBYING for PUBLIC EDUCATION** at the  
STATE LEVEL – the MEA employs two full-time  
lobbyists and has a Political Action Department

## **NEA National Education Association**

**LIABILITY INSURANCE** – 1 million \$dollars\$

**LOBBYING for PUBLIC EDUCATION** at the  
National Level

**\$1000 FREE LIFE INSURANCE**

**DISCOUNTS** - auto buying and auto & homeowners  
insurance

# Why do you need union membership?

## ☞ You need your union to negotiate for you.

School employees cannot negotiate for themselves without extensive legal knowledge, time and money. If you should run into some impasse at the bargaining table, the pressure you could exert as an individual would not be sufficient to get your contract settled.

## ☞ You need your union if you become involved in litigation connected with your job.

You would no doubt find it difficult to afford the legal fees and/or salary losses. The automatic MEA/NEA member benefit of \$1,000,000 professional liability insurance coverage provides the necessary protection when you are involved in a civil suit as a result of a school related incident.

## ☞ You need the union to utilize mass purchasing power to provide mass buying power.

Insurance of all kinds, MEA sponsored credit cards, student loans, travel programs, tax sheltered annuities, auto/truck purchase plans and discount purchasing are provided as an economic benefit to you.

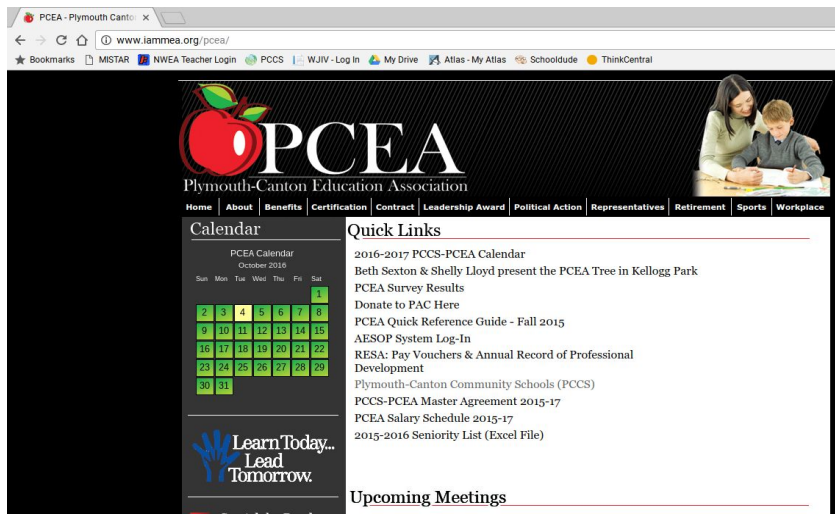
## ☞ You need the union to work for better educational legislation at all levels of government.

The association can provide leadership in the determination of what is good legislation and lobby on its behalf. You as an individual can not afford numerous trips to Lansing and Washington, D.C. to work in this area.

## ☞ You need the union to change public opinion about school employees and education.

The association provides the necessary resources, expertise and power to influence public opinion. A positive educational image is achieved through the united efforts of your association.





## PCEA WEBSITE [www.iammea.org/pcea](http://www.iammea.org/pcea)

Visit the PCEA Website for relevant work related information. Find links to the latest contract on the home page, along with sections dedicated to Benefits, Certification, and Political Action. Download almost every form you ever needed at [www.iammea.org/pcea](http://www.iammea.org/pcea)



## Join Our Facebook Group

The PCEA has a "members only" Facebook group where we can discuss issues relevant to the members of the PCEA.